

# PEI Transgender Network |

## 2022 AGM Package



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## Register for the AGM

**Advance registration required:**

<https://us02web.zoom.us/meeting/register/tZAqdOyggjorH9SmUCIBNgU4vnWzaVI8D4P2>



## 2022 AGM Agenda

### Agenda

1. Call to Order & Confirmation of Quorum – Andy Glydon, Chair
2. Welcome & Introductions – Andy Glydon, Chair
3. Review and Approval of the Agenda – Andy Glydon, Chair
  - a. **Motion #1:** “That the Agenda for the 2020 Annual General Meeting of the Members is adopted as presented.”
4. Appointment of New Directors – Andy Glydon, Chair
  - a. Call for nominations from the floor
  - b. Final call for nominations from the floor
  - c. New slate of PEITN Board of Directors is presented to the membership for approval
  - d. **Motion #2:** that the slate of candidates as presented to the membership for appointment to the PEI Transgender Network’s Board of Directors for the 2022/2023 operating year is hereby approved by the membership.
5. Chair’s Report – Andy Glydon, Chair
6. Treasurer’s Report – Alana Daley, Treasurer
7. Executive Directors Report – Lucky Fusca, Executive Director
8. By-Law Amendment, Special Resolution 0001 - Andy Glydon, Chair
  - a. **Motion #3:** to approve the prepared by-law amendment “**Resolution 0001: TO AMEND VOTING CLASSES OF THE CORPORATION**” by special resolution of the members.
9. New Business
10. Meeting Adjournment
  - a. **Motion #4:** “That all acts of the Directors for the 2021-2022 year are duly made, seconded, and approved, and the same are unanimously approved by the Membership.”



## Chair's Report

Dear members,

2022 has been an a thrilling year for the PEI Transgender Network (PEITN) as it became a legally incorporated not-for-profit operating our of Prince Edward Island. As many of you know, PEITN began as a grassroots resource for parents of gender-diverse Islanders with the hard work, tireless advocacy, and compassion of it's founders, Alana Daley, Laine Brehaut and PEITN's first Executive Director, Aly Inman.

We have been blessed by the continued support and organizational knowledge that Alana and Laine have been able to provide and we have been beyond grateful for their continued commitment to the goals of the PEITN. We extend a huge thank you to Aly Inman as he wrapped up his role with us to pursue his next adventure at medical school in Nova Scotia.

Our new Executive Director, Lucky Fusa, was appointed by the board un early July. It's been so wonderful to see the passion, knowledge and tenacity they have already brought to the organization in the short time they have been with us. We're excited to see the growth they will nurture at PEITN over the course of their time leading the organization in it's goals. Thank you to the outgoing board of directors for their dedication getting things up and running as an incorporated not-for-profit, for sharing their lived experiences, and helping to guide us in this first year.

As Chair, it's been a fulfilling role to support and facilitate PEITN through this new endeavour. I have been proud to share my board governance knowledge and experience in getting us set up to best serve our ever-growing membership. Most of these tasks have been typical administration you might expect such as; setting up the new bank account at the PEI Credit Union, Google Workspace Administration, attending a team building workshop facilitate by PEERS Alliance in March, and reviewing the organizations bylaws for amendments.

Thank you to the community for your support, for becoming an official member to help us grow, and for attending our very first Annual General Meeting of members! Please never forget that this organization exists to serve your needs and that you have the power to help guide its direction by communicating with the Lucky and the board. I encourage you all to consider future involvement in the Board of Directors, it's not as scary as it might sound! Each and every one of you have key strengths, knowledge and experiences that can continue to help us grow and create incredible opportunities for the gender-diverse community on Prince Edward Island.

Sincerely,

**Andy Glydon**

Chair, PEI Transgender Network



## Treasurer's Report

### Introduction

Hi everyone, my name is Alana Daley and I very recently took on the role of Treasurer for the PEI Transgender Network. I will do my best to outline our current finances given the fact that we have only been incorporated for less than a year and have only had a fully operating bank account for a few months. Pre-incorporation, nearly all expenditures for PEITN were paid for upfront using my own personal credit card and then I was reimbursed if/when funds became available with extra funds held in a dedicated savings account. I'm happy to report that we currently have our PEITN bank account up and running with the Credit Union and our current balance is \$787.54 as of Sept 9, 2022.

### Executive Director Salary

We are fortunate enough to have 1 paid employee here at PEITN which is our newly appointed Executive Director Lucky Fusca. Lucky's position is being funded through the Wellness Grant and since we were not able to receive the grant directly, PEERS Alliance has graciously agreed to oversee the allocation of these funds on our behalf. Therefore, although Lucky is the ED for PEITN, their salary will be reported in PEERS Alliance's financial statements. In the spirit of transparency, the current funding period for this position is from April 1, 2022 to March 31, 2023 and a breakdown of the funding for this position is as follows:

37.5 hrs/week @ \$30.00/hr for one year \$58,500.00  
CPP Premiums \$3,334.50  
EI Premiums \$1,292.85  
WCB \$105.30  
Health Benefits @\$125/month \$1,500.00  
Administration, Bookkeeping and Audit fees 5% \$3,235.00  
**Total Cost \$67,976.65**

### Operating Expenses

As we are still a fairly new org, we are slowly determining what our annual operating costs are. Currently, our annual operating costs are as follows:

- Non-Profit Registration: \$125
- Website fees: \$210

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- VRC Membership: \$100
- Bank Account: \$42
- Zoom Pro: \$230
- Current Total: \$707**

## Future Expenses

Some projected & possible expenses for the coming months/year. Amounts & budget TBD.

- Additional inventory of merch for resale: ie stickers/t-shirts etc.
- Additional marketing materials such as brochures/flyers/business cards
- Cheques
- Bookkeeping services and Quickbooks access/training from MSRB to help with tracking finances

## Grants

- TD Proud of our Pride - \$1500 (Approved but no funds received yet)
- Will continue to apply for grants as they become available
- Pre-Incorporation we participated in the Community Catalyst Grant which helped fund some marketing materials, a needs assessment survey and setup/expansion of social media channels.

We also were able to source funds through the Community Wellness Grant which we used to assist members of the trans community directly with associated costs of whatever they needed. These needs included everything from new clothing to gender affirming products and services to help with legal name changes to grocery cards for food. Both of these grants were obtained via our funding partner PEERS Alliance.

## Donations

- PEITN received a single donation in August via PayPal in the amount of \$120 (\$116.22 after fees)
- PEITN was chosen to be the recipient of the 50/50 at a recent Drag Brunch (June 2022) and received \$300 cash.
- We plan to do more dedicated outreach for donations as well as sign up for the option on Facebook for people to fundraise on behalf of PEITN for their birthdays.

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## Other Possible Future Income sources

- Sales of PEITN merchandise (have existing inventory of t-shirts, stickers, buttons etc. to sell)
- Inclusivity Training Seminars
- Consulting fees

## Closing

In closing, I hope this report has given the members of PEITN an accurate overview of our current financial situation and past history. I am confident that we will be able to share a more complete picture in the future with some more time, resources and experience under our belts. Having said that, if any of you have any further questions or concerns, please do not hesitate to reach out to me at [alana.daley@peitn.com](mailto:alana.daley@peitn.com).

Alana Daley (she/her)  
Treasurer, PEITN



## Executive Director's Report

### Introduction

#### *History*

PEI Transgender Network (PEITN) was officially incorporated under the Company's Act in January 2022; however, PEITN has been in operation as a grassroots, community organization since 2017. We started out as a simple Facebook group, with the intention of bringing parents of gender diverse children together with trans-islanders to share resources, information, to connect the community, and offer support to one another. Prior to obtaining our "official" status as a non-profit organization, this passionate group of volunteers managed to successfully advocate for many improvements for the trans community here in PEI: this includes having gender affirming surgery costs covered by the province for the first time, which was achieved in 2018, to the more recent creation of a Gender Affirming Care clinic in Charlottetown. PEI Transgender Network was consulted on various initiatives across many sectors over the years, such as: education, health, business, and tourism. We participated in multiple workshops and panels to increase awareness, and continue to strive to push the envelope for more resources, better access to services and identifying ways to reduce barriers and discrimination that trans-islanders face too often.

#### *Mission Statement & Values*

The PEI Transgender Network was created in response to the gaps in supports and resources available to the PEI Transgender & Gender Diverse community, and their families. Our mission is to improve the experiences of Gender Diverse people on PEI through providing support and resources to the PEI Transgender community, their families, and friends, as well as professionals and the public. Our vision is an inclusive PEI, where people of all gender identities can live and Thrive.

#### *Community Care*

One of the ways in which we proudly serve the community is through community care. Our team is available to answer any questions we receive through various channels; including but not limited to facebook & instagram messages, our website, and emails. We receive a wide range of inquiries, including guidance on how to access Gender Affirming Care, connecting to talk about the Gender Diverse experience, guidance on "calling people in", offering emotional support to folks currently undergoing a social, legal, and/or medical transition, acting as a support person to pick up prescriptions, and more.

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### *Resource Sharing*

With current capacity restraints, we are aware that there are some supports and needs within the community that our current team does not have the training and resources to effectively provide for these individuals. Thus, PEI Transgender Network is mindful to build and maintain healthy working relationships with various organizations on Prince Edward Island that do have the capacity to serve these individuals. Some examples would be: directing parents of Transgender children to PEERS Alliance, and sharing Women's Network | Propelle program to folks looking to change their career, or build their professional resumes. Furthermore, we share important trans-related news, as well as community events, through our social media channels.

### *Incorporation*

While PEITN has been servicing the Gender Non-Conforming community since 2017, we made the decision to officially incorporate in January of 2022 in order to increase access to funding. We are profoundly grateful to PEERS Alliance for funding the legal fees associated with this process.

### *Board of Directors*

Our first Board of Directors came into existence through a word-of-mouth process after a call-for-directors was published through one of our Facebook channels. The current board is composed of invaluable volunteers who expressed interest in helping PEITN gain incorporation status, as well as furthering the mission and values of our organization.

### *Staff*

PEI Transgender Network currently has one paid employee. The position of Executive Director was created and possible due to the hard work of PEERS Alliance. PEERS provided funding and administration of funds from October 1st, 2021-March 31st, 2022. Prior to this funding, Aly Inman was volunteering full-time for PEITN for the previous six months. Given his hard work and dedication to this organization, when the opportunity arose, PEERS Alliance offered the position to him. As the end of the secured funding approached, Aly connected with the Premier's Office to secure funding for an official Executive Director position to start April 1st, 2022, for a one year contract. After much time and dedication from Aly, he gave notice to the Board that he was to start a new, exciting chapter of his life attending Medical School in Nova Scotia. With the board's guidance, Aly reached out to Lucky Fusca to inquire whether or not they had interest in the position, and met for an interview. Lucky submitted a cover letter and resume to the Board of Directors to review, and was unanimously approved as the new Executive Director, to begin on July 4th, 2022.





### 2021/2022 Activity Summary

*Reported by: Aly Inman, October 2021 - July 2022.*

Due to the Covid-19 pandemic, PEITN faced challenges to accomplish as much as we would have hoped as it relates to community engagement. Aly actively participated in events and Trans-specific support groups facilitated by PEERS Alliance. Aly's focus was to begin the next steps post-incorporation; including but not limited to, ensuring that documentation was correctly filed, opening up a company bank account, continuing to advocate for the community through sitting on a Health PEI Steering Committee, and being visibly present at community events when Covid restrictions allowed for them.

*Reported by: Lucky Fusca, July 4, 2022 - present.*

#### **Community Engagement Campaign | International Non-Binary People's Day**

In celebration of International Non-Binary People's Day, 2022, Lucky created a community engagement campaign where folks within the community who identify as Non-Binary answered a series of questions which were used for individual graphics to be posted through our social media platforms. This engagement helped increase our social media following substantially (between a 65-75% increase).

#### **Community Care**

Continuing our important work through community care, Lucky was able to provide care to over 10 individuals needing assistance in the following areas: questions around identity/ supporting folks with the internal struggles through their identity discovery process, assistance with accessing the Gender Affirming Care Clinic, creating and sharing an easily digestible infographic on how to access to clinic, researching and providing information for community members who are temporarily moving to other provinces for school/work, and offering emotional support to folks currently undergoing, or soon to undergo their medical transitions.

#### **Pride PEI Festival, 2022 | Seal Watching Tours**

During this year's Pride PEI festival, Lucky facilitated two Seal Watching Tours on behalf of PEITN. Both of these tours were sold out, with 12 people in attendance per tour. On this tour, Lucky provided participants with an overview of what PEI Transgender Network does, how to access the organization, as well as talking briefly about the Gender Diverse experience from a personal account, as well as a generalized overview of common experiences of Gender Diverse folks living on Prince Edward Island. Most of the folks in attendance were either direct members of the community, or were caregivers of folks within the community.

#### **Pride Talk | Gender Diversity**

During this year's Pride PEI festival, Lucky Fusca (ED) and Andy Glydon (Board Chair) were asked to participate as panelists for their Pride Talk series on Gender Diversity. This panel was attended by a journalist from The Guardian, and both of them were quoted in the article

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featuring this event. This pride talk was well attended, and was highly impactful to both the panelists and the audience. PEERS Alliance - Camp Aspen | Gender Diverse Panel We were honoured to receive an invitation from PEERS Alliance to attend their first ever 2SLGBTQI+ Youth Camp, Camp Aspen. Lucky collaborated with PEERS staff to modify the Pride Talk to speak to the appropriate age demographic that would be in attendance at Camp Aspen. Lucky was asked to facilitate this panel. There were approximately 25 youth in attendance, as well as many of the camp counselors. This was an incredible opportunity for PEITN to make our services known and accessible to the folks in attendance.

### **Take Back the Night, 2022**

Lucky was invited by Candace Hagen, currently hired to organize this year's Take Back the Night, to speak on behalf of PEI Transgender Network. This opportunity is the first of its kind with regards to building a bridge between PEITN and the important movement towards ending gender violence. This speech will take place following the Take Back the Night march on September 22nd, 2022.

### **Making Connections | Community Partnerships**

Lucky has agreed to continue Aly's involvement with an important project through Women's Network, partnered with PEI Rape & Sexual Assault Centre, called Pathways to Thrive. This engagement involves sitting on a committee, and engaging with focus groups, to help develop a new blueprint for therapeutic healing for individuals who identify within a marginalized community/communities.

Lucky is currently working with folks from Canada's LGBT+ Chamber of Commerce (CGLCC), to establish a working rapport, and is currently in discussion around receiving training to implement their Rainbow Registered program on Prince Edward Island. Egale invited Lucky to sit on the Advisory Community for a project called Action through Connection | Promoting LBQ Health in Canada. In addition to monthly committee meetings, Lucky will also participate in focus groups to assist the project in obtaining crucial data.

### **Programs & Services**

#### *Gender Affirming Gear Program*

We collected several donated items left over from Pride PEI's Queer Clothing Swap event, including several, gently used binders, to recycle back into the community. We also received one donated piece of Gender Affirming Gear through our website contact form.

#### *Gender Diversity Inclusion Training Workshop*

Lucky is currently in the process of fine-tuning our new Gender Diversity Inclusion Training Workshops. Currently, PEITN has two workshop options for any organization / business to add to their workplace training. We have one, 1.5 hour workshop, and a 3 hour workshop. We hope

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to make these services accessible to all businesses and organizations on PEI, while also allowing for proper financial compensation for the facilitators, as well as PEI Transgender Network. As a non-profit organization, all of the funds, with the exception of potential facilitator costs, will be allocated to other community care projects that our organization currently, or hopes to offer to our community. For example: it could be used to fund our Gender Affirming Gear program, to kickstart a dream-project of financially assisting folks in the process of their legal and/or medical transitions, etc. Furthermore, this workshop has the potential to drastically change the day-to-day lives of Gender Diverse folks living on Prince Edward Island. By equipping all businesses and organizations with the tools and skills our workshop offers, we hope to minimize the common microaggressions such as misgendering, deadnaming, etc.

### Operations

#### *Location*

We currently utilize the Voluntary Resource Center, Charlottetown PE for our mailing address, as well as using the space for the multitude of resources they provide, including printing services, private meeting room, storage of products, etc.

#### *Staff*

Past Executive Director: Aly Inman, October 1, 2021 - July 11th, 2022.

Current Executive Director: Lucky Fusca, July 4th, 2022 - present.

#### *Board of Directors*

PEI Transgender Network is fortunate to have a passionate, volunteer Board of Directors (BOD) who are connected to or are members of PEI's Gender Diverse community. This year has been groundbreaking with a wonderful group of people with a tremendous amount of knowledge and lived experience.

Our 2021/2022 Directors were:

Andy Glydon - Chair

Alana Daley - Director-at-Large, voted in as Interim Treasurer July, 2022.

Laine Brehaut - Secretary

Rowan Carpenter - Treasurer, voted in as Director-at-Large July, 2022.

Jane Robertson - Director-at-Large

Andrea MacPherson - Director-at-Large

### Funding

*TD Proud of Our Pride | Project Approval \$1500.00*

We were proud to receive this project approval, and have plans to hold a community event for folks directly in the community, as well as their loved ones. This event will be a social gathering

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with the hopes and intention for folks within the community to share space, get to know each other, build new relationships, reconnect with friends, to strengthen the bond within our community, and to celebrate our beautiful Gender Diverse community members here on PEI.

### Summary

While PEI Transgender Network has positively impacted the transgender community since 2017, our recent incorporation has opened up a multitude of doors for opportunities as they pertain to funding, capacity building, community partnerships, and more. We are extremely excited to continue to fortify our internal operations, so we can build on the current services we provide, as well as implement new projects & initiatives to serve our community. We are incredibly grateful for the support we have received by the community, various organizations, our first Board of Directors, and the oncoming board members. Without your support, our work would not be possible.

With love & gratitude,  
Lucky Fusca (they/them), Executive Director  
On behalf of PEI Transgender Network.



## Bylaw Amendment: “Resolution 0001: TO AMEND VOTING CLASSES OF THE CORPORATION”

September 14th, 2022

### **Resolution 0001: TO AMEND VOTING CLASSES OF THE CORPORATION**

**WHEREAS** pursuant to the articles, two classes of memberships in the Corporation are permitted; namely, Class A members and Class B members.

**AND WHEREAS** members in the Corporation may consist of a diverse demographic of individuals; some of whom are included in the transgender and gender-diverse community, some of whom may legally represent transgender and gender-diverse minors, and some of whom may not be part of the transgender and gender-diverse community; but, all of whom are interested in furthering the Corporation's purpose(s).

**AND WHEREAS** the Corporation's business should be directed by members of the transgender and gender-diverse community and those individuals who legally represent them.

**1. THEREFORE BE IT RESOLVED** as a special resolution of the shareholders of the Corporation that By-Law No. 4 of the Corporation, “Membership Conditions”, be and is hereby amended and restated in the form attached as Appendix I to the information circular of the Corporation dated September 14th, 2022.

### APPENDIX I

#### **4. MEMBERSHIP CONDITIONS**

Pursuant to the articles, there shall be two classes of members in the Corporation; namely, Class A members and Class B members.

Class A voting membership in the Corporation shall be available only to those who; 1) identify themselves as members of the transgender and gender-diverse community and are of legal age of majority in the province of Prince Edward Island; 2) Identify themselves as the legal representative of a transgender and/or gender-diverse minor, or minors, in the province of Prince Edward Island, and; shall be available only to individuals interested in furthering the Corporation's purposes and who have applied for and been accepted into Class A membership

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in the Corporation by resolution of the board or in such other manner as may be determined by the board. Each member shall be entitled to receive notice of, attend, and have one (1) vote at all meetings of the members of the Corporation; the term of membership of a Class A voting member shall be annual, and subject to renewal in accordance with the policies of the Corporation.

Class B non-voting membership in the Corporation shall be available only to those who; 1) identify themselves as members of the transgender and gender-diverse community and are not of legal age of majority in the province of Prince Edward Island; 2) do not identify themselves as members of the transgender and gender-diverse community; 3) represent legal entities; and shall be available only to those interested in furthering the Corporation's purposes and who have applied for and been accepted into membership in the Corporation by resolution of the board or in such other manner as may be determined by the board. Each member may receive notice of, and attend all meetings of the members of the Corporation. The term of membership of a Class B non-voting member shall be annual, and subject to renewal in accordance with the policies of the Corporation.

Pursuant to subsection 197(1) (Fundamental Change) of the Act, a special resolution of the members is required to make any amendments to this section of the by-laws if those amendments affect membership rights and/or conditions described in paragraphs 197(1)(e), (h), (l) or (m).



## 2022/2023 Board Candidate Bios

### **Andy Glydon (they/them)**

Guess who's back in the house - Andy Glydon, PEI Transgender Network's first ever board chair. Andy is currently employed by Music PEI, through which they work to support Island artists. Andy also moonlights as an events producer with their queer events company, Lacuna. They have a passion for community building, and public expressions of queer & trans joy. This Sagittarius sun, Gemini moon, and Aquarius rising is obsessed with their cat Simone. Andy has 5+ years of board experience, and 4 years of executive office experience, which includes invaluable time with PEERS Alliance, Pride PEI, and PEITN. They feel confident in their ability to navigate board procedure, chairing meetings, delegating tasks, and above all else, providing deep care for the Island's transgender community.

Andy would love to see Trans Awareness Week developed into a whole week of community activities and educational opportunities. Andy stated that they believe "that all of the work taken on for PEITN should be considered through an intersectional lens...that as leaders of the organization we should remember that folks have compounding identities that may influence the way they are able to move through the world." They strongly believe that in order to best serve the Transgender community, PEITN should engage in decolonial practices, anti-racism strategies, work toward disability justice, and ensure that services and events remain free of costs for the community. Andy noted that they believe the most pressing issue is advocating for comprehensive health care for Trans Islanders, adding that providing educational opportunities for the wider-community could go a long way too.

### **Alana Daley (she/her)**

Alana has been involved with PEITN since its inception, back in 2017. Alana is a member of the Gender Affirming Care steering committee, and was this year's board treasurer. Alana brings the perspective of a parent who advocated for her child's health when there were minimal resources available. Through this process, she learned how to navigate the system, from initiating hormone blockers through HRT, to surgery. Alana has been advocating for the trans community for years, and as a result, has made many helpful connections, including being an active volunteer with Roots & Shoots through PEERS Alliance.

Alana hopes to be able to offer more support for those who have to travel off-island for surgery. This includes offering post-surgical packages, and travel support such as bridge passes, gas cards, etc. Her goal is to continue to expand capacity around the Gender Affirming Care clinic, including working to remove current age restrictions in place at the clinic. Alana believes that it is crucial to understand the needs of an individual before trying to 'fix' anything.

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### **Andrea MacPherson (she/her)**

Andrea is a Software developer, and proud parent of two kids. Andrea has dedicated 3 years to Pride PEI's Board of Directors, 2 years volunteering for PEERS Alliance's Roots & Shoots program, and a member of the inaugural PEITN Board of Directors. Andrea has experience in the governance of a board of directors, as well as liaising with various government departments and agencies.

She hopes to engage with the Department of Education and Public Schools Branch to have the Gender Diverse accommodation guidelines made into a policy, with actual enforcement. She stated that "our best path forward in improving the lives of trans and gender diverse islanders as requiring organizations like PEITN to connect with other diverse groups, and approach government together." She believes that this approach will amplify each other's voices. Beyond direct action to improve government policies, she believes a large need of the Island's community is getting supportive information to folks who live outside of the Charlottetown and Summerside areas. Andrea highlights that this kind of outreach and awareness is key to those who may feel the most isolated and vulnerable.

### **Kal Ross (they/she)**

Kal is an artist & a farm worker living in Epekwitk. Kal lives in Charlottetown with their partner and three cats. They operate with the understanding that all oppression is linked, and stated that their advocacy must take a decolonial, anti-oppressive approach, while prioritizing and uplifting marginalized voices, particularly BIPOC trans people in the community. Kal is also a founding member of Charlottetown Mutual Aid. Kal offers a wide range of lived and professional experiences that would benefit PEITN. They are extraordinarily passionate about supporting their community, and has worked hard to ensure people receive the supports they need. Kal has experience in mental health, notably as a previous Mental Health and Wellness Officer at the UPEISU, and a former volunteer crisis responder with Kids Help Phone. These experiences guided Kal to a deepened understanding of the intersection of mental health and queerness.

They have received Applied Suicide Intervention Skills Training, and are very excited to volunteer with the Queer Youth Collective through PEERS Alliance. Kal's dream project with PEITN is to create a gender-affirming surgeries grant to support the costs associated with out-of-province surgeries, taking the burden off of the individual who requires financial assistance for their healthcare needs. They also hope to see PEITN collaborate with other organizations such as PEERS Alliance and BIPOC USHR to host events such as gender-affirming clothing swaps, a trans book club and peer support groups to name a few.

### **Laurance Cairns (he/him)**

Laurance is a graphic designer who lives in Charlottetown with his partner, stepson, and two cats. Laurance is passionate about art, design, animal rights, and keeping active. Laurance believes his skills as a graphic/web designer would be an asset to PEI Transgender Network. His hope is to help PEITN visually communicate the organization's messaging to support the



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trans community & their loved ones. Furthermore, Laurance expressed interest in helping PEITN develop any educational pieces for the broader community that aid in bringing awareness to the trans experience.

Laurence is open to collaborating on a wide range of potential needs of the organization, noting that he would love to help support any graphic pieces for educational purposes. He believes it is remarkably important for transgender & gender non-conforming folks to have local resources, community, and access to support. Laurance hopes to assist PEITN in continuing to find ways to increase gender affirming care resources on the island.

## PEITN By-Laws

Click [here](#) to view PEITN's current by-laws.